

## Lead-Based Paint Hazards

### Findings / Health and Well-being

Lead is known to be highly toxic particularly to young children 5 years of age and under. Excessive exposure results in reduced intelligence, impaired hearing, reduced stature and a host of other negative health effects. It is well documented that a common source of lead exposure for children is lead-based paint in older housing along with the dust and soil it generates. Children are exposed to lead-based paint most commonly by directly eating paint chips or indirectly by ingesting lead-contaminated house dust or soil through normal hand-to-mouth contact.

For purposes of this analysis, the federal definition of “lead-based paint hazard” at 24 CFR Part 35.86 was applied. Under this definition, lead-based paint hazard is defined as, “...any condition that causes exposure to lead from lead-contaminated dust, lead-contaminated soil, or lead-contaminated paint that is deteriorated or present in accessible surfaces, friction surfaces, or impact surfaces that would result in adverse human health effects as established by the appropriate Federal agency.”

It is noteworthy estimates presented can only be stated as dwellings that “potentially” have LBP hazards because there are no real-time surveys or studies of residential structures built prior to 1978. However, there have been previous estimations provided in the state’s Consolidated Plan.

### Statewide Findings

Using methodology which will be discussed later in this section, we have estimated the number of housing units in Oklahoma with lead-based paint hazards as defined in 24 CFR Part 35.86. Our estimates are shown in the following table.

<b>Lead-Based Paint Hazards in Oklahoma</b>		
	Number	Percent
Total Housing Units	1,432,730	
Total Housing Units with Lead-Based Paint Hazards	240,229	16.8%
Owner-Occupied Units w/LBP Hazards	159,861	66.5%
Renter-Occupied Units w/LBP Hazards	80,368	33.5%
Housing Units w/LBP Hazards Occupied by Low-to-Moderate Income Households	113,931	47.4%
Housing Units w/LBP Hazards with Children < 6 Years of Age Present	37,426	15.6%
Housing Units w/LBP Hazards Occupied by LMI Households and Children < 6 Years of Age Present	19,761	52.8%

Sources: American Healthy Homes Survey Table 5-1 & CHAS Tables 12 & 13

As shown, we estimate that there are 240,229 housing units in Oklahoma containing lead-based paint hazards, representing 16.8% of Oklahoma’s total housing stock. 66.5% of those units are owner-occupied, while 33.5% are renter-occupied. Of the 240,229 housing units containing lead-based paint hazards, 113,931 units, or 47.4%, are occupied by households with low-to-moderate incomes as defined by HUD. Among all housing units with lead-based paint hazards, 37,426 units have children under the age of six present, and 52.8% of those units, or 19,761 units total, are households with low-to-moderate incomes. Exhibits 2 through 6, found at the end of this section, graphically summarize our statewide findings at a county level.

**Disaster Resiliency/ Economy and Society, Infrastructure and Environment**

While communities strive to address lead-based paint hazards through education and removal when detected in connection with federally funded local housing rehabilitation initiatives, hazard detection and mitigation may have special considerations in terms of disaster resiliency.

Many disasters are accompanied by widespread damage to residential structures often times scattering building material debris across the landscape necessitating removal by heavy equipment and disposal in landfills. When building materials contaminated with lead-based paint become part of non-contaminated debris disposal, it presents an environmental hazard that can span well beyond recovery and rebuilding efforts.

**Leadership and Strategy**

Given the albeit large but finite number of potential housing units with lead hazards, the state and local communities may wish to consider initiatives aimed at reducing and/or eventually eliminating residential lead-based paint hazards, particularly in housing occupied by low and moderate income households with young children present. One such initiative could be the use of the state's various federal and state housing programs' competitive funding selection criteria. By designing rating criteria that specifically awards points to applicants that purposefully seek out properties within counties known to have higher percentages of lead hazards, housing developers along with those engaged in rehabilitation may be incentivized to engage in hazard mitigation.

State and local governments may wish to capitalize on the results of this study by using the data to support competitive applications to the Federal Home Loan Bank Topeka's Affordable Housing Program funding for owner occupied rehabilitation which, among other competitive rating criteria, awards points for the "Abatement of Hazardous Environmental Conditions". Similarly, this report's data may be used to document hazards and need in applications for competitive health care grants offered at the federal level.

Similar to initiatives undertaken by USHUD, the state may want to consider undertaking a real-time sample survey of homes built prior to 1978 across the state's community sizes and counties to more accurately ascertain the extent of the hazard and/or conducting real-time surveys of LBP Risk Assessors licensed by the ODEQ.

**Survey of Previous Lead-based Paint Studies**

Using a combination of US Census Bureau and US Department of Housing and Urban Development Comprehensive Housing Affordability Strategy data and age of housing stock built prior to 1980, the Oklahoma Department of Commerce's, "State of Oklahoma Five-Year E-Consolidated Plan FY 2014 – 2018" estimated 59% of the owner occupied and 65% of the renter occupied housing had the potential of containing lead-based paint. To address lead paint hazards, the Consolidated Plan recommended assessment of hazard presence be conducted at the point dwelling rehabilitation is undertaken and that nonprofits advise persons receiving federal rehabilitating assistance regarding the dangers of lead exposure.

At the national level, between 1998 and 2000, USHUD Office of Health Homes and Lead Hazard Control staff and the National Institute of Environmental Health Sciences conducted a real-time

random sampling of 831 permanently occupied housing units (multifamily, single family and mobile homes) taken from all 50 states and the District of Columbia. The results indicated an estimated 38 million (39% of the 96 million total housing units) of the nation's housing units had lead-based paint hazards. Of that total, 24 million had significant lead hazards with 1.2 million of those units occupied by low income families. It was further estimate that 35% of all low income housing had lead-based paint hazards. The study also noted the prevalence of lead-based paint increases with age of housing. However, most painted surfaces, even in older homes don't have lead paint. Geography was found to be related to the incidence of lead-based paint with the Northeast and Midwest having 2 times the prevalence of lead paint than the South and West. Finally, the study recommends "public-private sector resources be directed units posing the greatest risk" as a preventive measure to avoid lead poisoning.

In April 2011, the U.S. Department of Housing and Urban Development, Office of Healthy Homes and Lead Hazard Control updated its 1998-2000 nationwide report in its publication, "American Healthy Homes Survey, Lead and Arsenic Findings". This report, conducted from June 2005 through March 2006, estimated 37.1 million homes (34.9%) out of a total of 106 million total housing units have lead-based paint somewhere in the building. Of the 65.6 million homes built before 1978, 34.4 million (52%) have lead-based paint. The study reaffirmed the previous finding that the prevalence of lead-based paint is higher in the Northeast and Midwest parts of the United States than South and West. It also confirmed earlier finding that the incidence of lead-based paint increases with age of housing with 86% of the homes built prior to 1940 containing lead. An estimated 3.6 million homes with children less than 6 years of age have lead-based paint hazards of which 1.1 million are low income households. Of the 16.8 million homes with children under the age of 6, 5.7 million (34%) have lead-based paint, about the same incidence of lead-based paint in all homes.

In June 2006, the Oklahoma State Department of Health's Childhood Lead Poisoning Prevention Program (OCLPPP) received a 5-year project grant "Oklahoma Childhood Lead Poisoning Prevention Program Focusing in High Risk Groups". That program focused on communities evidencing high numbers of children 6-72 months of age who are at high risk for lead poisoning.

In order to more effectively target high-risk areas and populations, the OCLPPP identified 21 high-risk target area (HRTA) zip codes (see Exhibit #1) located within Oklahoma, Tulsa, Muskogee, Jackson, Okmulgee, Ottawa, Kay, Garfield, and Hughes counties. These 21 zip codes were narrowed from a list of 57 zip codes out of the state's approximately 700 zip codes that with populations of 5,000 or more persons; greater than or equal to 22% of housing stock built prior to 1950; and, greater than or equal to 18% of children under the age of 6 years living below the poverty level.

The 57 zip codes were further compared and evaluated based on selected characteristics such as EBLL cases and proportion of minority population. Zip codes with higher EBLL prevalence and/or minority populations (Hispanic/African American/American Indian) were ranked higher and given the designation as HRTA zip codes.

### **Garfield County Findings**

The number of housing units in Garfield County containing lead-based paint hazards can be estimated by applying the percentages of housing units with such hazards reported by the American Healthy

Homes Survey, to the number of occupied homes in Garfield County, by year of construction. The following table presents the percentage of housing units in the Census Bureau South Region based on the AHHS findings.

<b>Housing Units in the South Census Region with Lead-Based Paint Hazards by Year of Construction</b>			
Year of Construction	No. of Housing Units (000s)	Units w/ LBP Hazards (000s)	Percent of Units w/ LBP Hazards
1978-2005	18,625	664	3.6%
1960-1977	11,724	1,311	11.2%
1940-1959	5,575	2,145	38.5%
1939 or Earlier	3,072	1,947	63.4%
<b>Total</b>	<b>38,996</b>	<b>6,067</b>	<b>15.6%</b>

Source: U.S. Dept. of Housing and Urban Development, American Healthy Homes Survey, Table 5-1

These percentages can then be applied to the number of housing units in Garfield County, by year of construction and by tenure (owner-occupied versus renter-occupied), as reported by HUD's Comprehensive Housing Affordability Strategy (CHAS) data for Garfield County.

<b>Total Housing Units in Garfield County with Lead-Based Paint Hazards by Tenure</b>			
<b>Total Owner-Occupied Housing Units</b>	<b>Total Housing Units</b>	<b>Percent w/LBP Hazards</b>	<b>Number w/LBP Hazards</b>
1978 or Later	4,431	3.57%	158
1960-1977	5,994	11.18%	670
1940-1959	3,525	38.48%	1,356
1939 or Earlier	2,275	63.38%	1,442
<b>Total</b>	<b>16,225</b>	<b>22.35%</b>	<b>3,626</b>
<b>Total Renter-Occupied Housing Units</b>	<b>Total Housing Units</b>	<b>Percent w/LBP Hazards</b>	<b>Number w/LBP Hazards</b>
1978 or Later	2,223	3.57%	79
1960-1977	2,592	11.18%	290
1940-1959	2,200	38.48%	846
1939 or Earlier	780	63.38%	494
<b>Total</b>	<b>7,795</b>	<b>21.94%</b>	<b>1,710</b>
<b>Total Housing Units</b>	<b>Total Housing Units</b>	<b>Percent w/LBP Hazards</b>	<b>Number w/LBP Hazards</b>
1978 or Later	6,654	3.57%	237
1960-1977	8,586	11.18%	960
1940-1959	5,725	38.48%	2,203
1939 or Earlier	3,055	63.38%	1,936
<b>Total</b>	<b>24,020</b>	<b>22.22%</b>	<b>5,336</b>

Sources: American Healthy Homes Survey Table 5-1 & CHAS Table 12

Finally, we can use the same methodology to estimate the number of housing units in Garfield County with lead-based paint hazards, occupied by households with low-to-moderate incomes, by tenure:

<b>Housing Units in Garfield County with Lead-Based Paint Hazards by Tenure, Occupied by Low-Income Families</b>			
Owner-Occupied Housing Units < 50% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	475	3.57%	17
1960-1977	675	11.18%	75
1940-1959	830	38.48%	319
1939 or Earlier	540	63.38%	342
<b>Total</b>	<b>2,520</b>	<b>29.92%</b>	<b>754</b>
Renter-Occupied Housing Units < 50% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	736	3.57%	26
1960-1977	815	11.18%	91
1940-1959	830	38.48%	319
1939 or Earlier	285	63.38%	181
<b>Total</b>	<b>2,665</b>	<b>23.16%</b>	<b>617</b>
Total Housing Units < 50% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	1,211	3.57%	43
1960-1977	1,490	11.18%	167
1940-1959	1,660	38.48%	639
1939 or Earlier	825	63.38%	523
<b>Total</b>	<b>5,185</b>	<b>26.45%</b>	<b>1,371</b>

Sources: American Healthy Homes Survey Table 5-1 & CHAS Table 12

<b>Housing Units in Garfield County with Lead-Based Paint Hazards by Tenure, Occupied by Moderate-Income Families</b>			
Owner-Occupied Housing Units 50%-80% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	474	3.57%	17
1960-1977	977	11.18%	109
1940-1959	825	38.48%	317
1939 or Earlier	540	63.38%	342
<b>Total</b>	<b>2,815</b>	<b>27.91%</b>	<b>786</b>
Renter-Occupied Housing Units 50%-80% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	497	3.57%	18
1960-1977	648	11.18%	72
1940-1959	560	38.48%	215
1939 or Earlier	275	63.38%	174
<b>Total</b>	<b>1,980</b>	<b>24.24%</b>	<b>480</b>
Total Housing Units 50%-80% AMI	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	971	3.57%	35
1960-1977	1,625	11.18%	182
1940-1959	1,385	38.48%	533
1939 or Earlier	815	63.38%	517
<b>Total</b>	<b>4,795</b>	<b>26.40%</b>	<b>1,266</b>

Sources: American Healthy Homes Survey Table 5-1 & CHAS Table 12

To conclude, we estimate that there are a total of 5,336 homes in Garfield County containing lead-based paint hazards, 3,626 owner-occupied and 1,710 renter-occupied. Of the 5,336 homes in the county estimated to have lead-based paint hazards, 1,371 are estimated to be occupied by households with low-incomes (incomes less than 50% of Area Median Income), and 1,266 are estimated to be occupied by households with moderate incomes (between 50% and 80% of Area Median Income), for a total of 2,637 housing units in Garfield County with lead-based paint hazards occupied by households with low or moderate incomes.

### Lead-Based Paint Hazards in Homes with Children Present

Using the same methodology, we can estimate the number of housing units in Garfield County occupied by households with children under the age of six present. For this analysis we apply the lead-based paint hazards percentages from the American Healthy Homes Survey to the data in HUD CHAS Table 13, which details housing units by year of construction, household income, and presence of children under the age of six. The data is presented in the following table:

<b>Housing Units in Garfield County with Lead-Based Paint Hazards with Children under Age 6 Present Occupied by Low or Moderate-Income Families</b>			
Housing Units < 50% AMI w/ Children under 6 Present	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	234	3.57%	8
1940-1977	641	19.98%	128
1939 or Earlier	164	63.38%	104
<b>Total</b>	<b>1,039</b>	<b>23.14%</b>	<b>240</b>
Housing Units 50%-80% AMI w/ Children under 6 Present	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	334	3.57%	12
1940-1977	827	19.98%	165
1939 or Earlier	180	63.38%	114
<b>Total</b>	<b>1,340</b>	<b>21.72%</b>	<b>291</b>
Total LMI Housing Units w/ Children Present	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	567	3.57%	20
1940-1977	1,468	19.98%	293
1939 or Earlier	344	63.38%	218
<b>Total</b>	<b>2,379</b>	<b>22.34%</b>	<b>531</b>
Total Housing Units w/ Children Present	Total Housing Units	Percent w/LBP Hazards	Number w/LBP Hazards
1978 or Later	1,122	3.57%	40
1940-1977	2,617	19.98%	523
1939 or Earlier	579	63.38%	367
<b>Total</b>	<b>4,318</b>	<b>21.53%</b>	<b>930</b>

Sources: American Healthy Homes Survey Table 5-1 & CHAS Table 13

As shown, we estimate there are 930 housing units in Garfield County with lead-based paint hazards and children under the age of six present, and that 531 of those housing units are occupied by families with low to moderate incomes.

**Research Footnotes/Sources**

Oklahoma Department of Commerce, "State of Oklahoma Five-Year E-Consolidated Plan FY 2014 – 2018"

"The Prevalence of Lead-Based Paint Hazards in U.S. Housing", Environmental Health Perspectives, Volume 110, Number 10, October 2002

U.S. Department of Housing and Urban Development, Office of Healthy Homes and Lead Hazard Control, "American Healthy Homes Survey, Lead and Arsenic Findings", April 2011

Oklahoma State Department of Health, Oklahoma Childhood Lead Poisoning Prevention Program Focusing in High Risk Groups"

U.S. Department of Housing and Urban Development, Comprehensive Housing Affordability Strategy (CHAS), 2007-2011

Exhibit #1

## Map 2: High-Risk Target Areas (HRTA) Zip Codes for Childhood Lead Poisoning

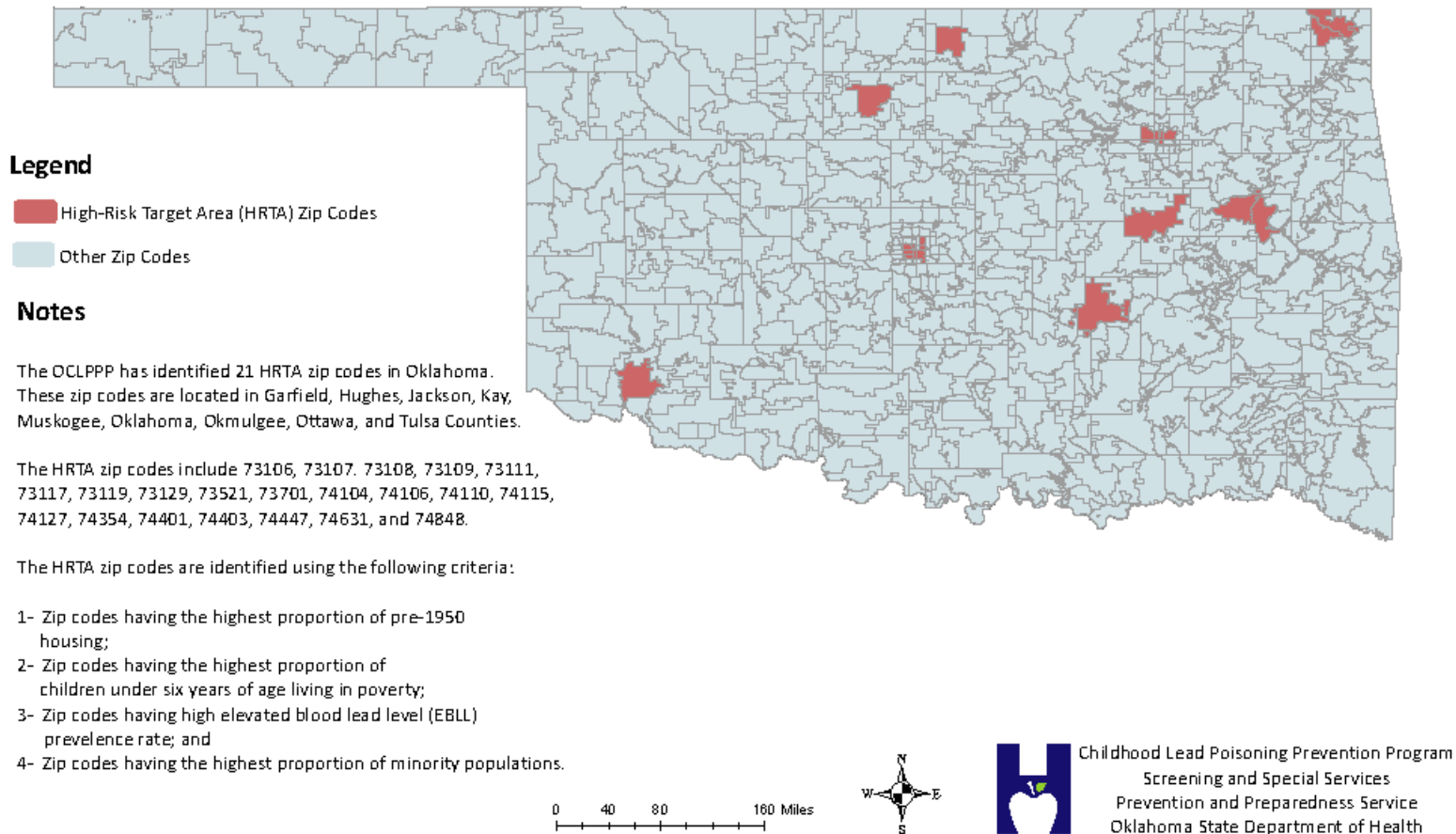
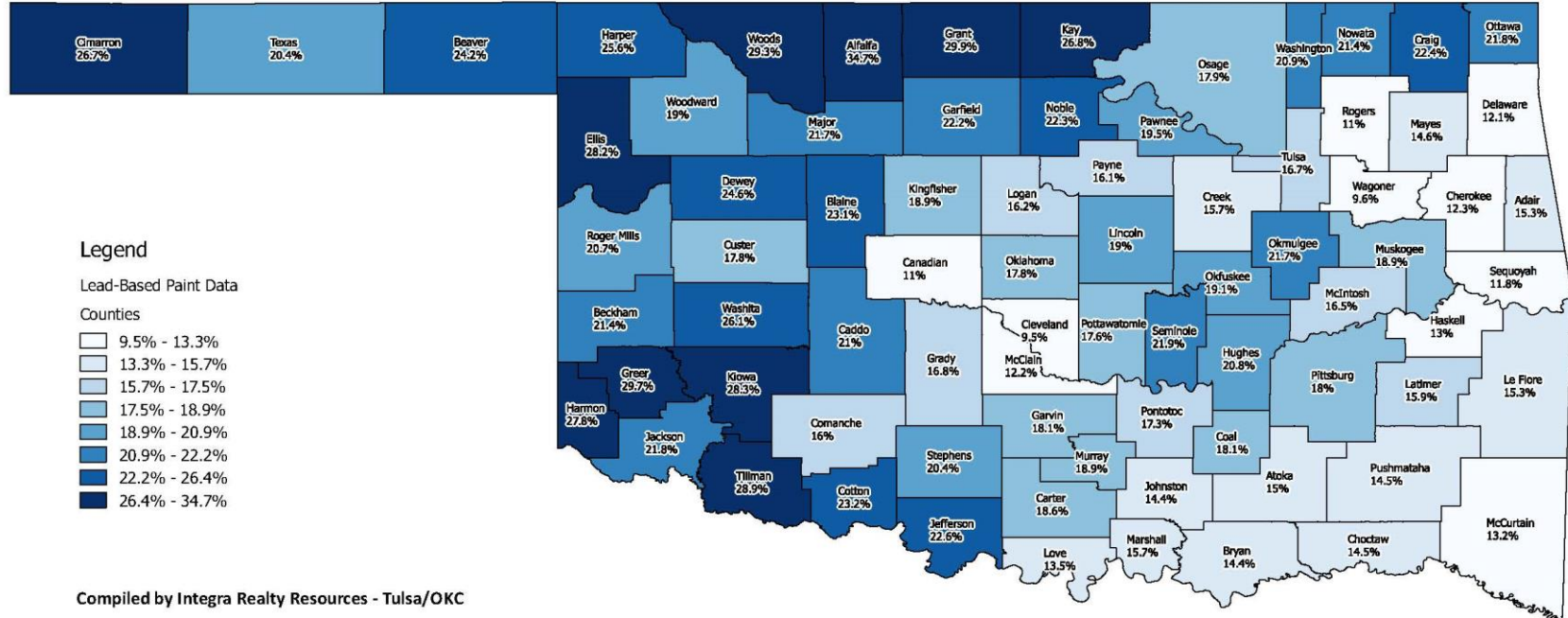




Exhibit #2

Percentage of Housing Units Containing Lead-Based Paint Hazards



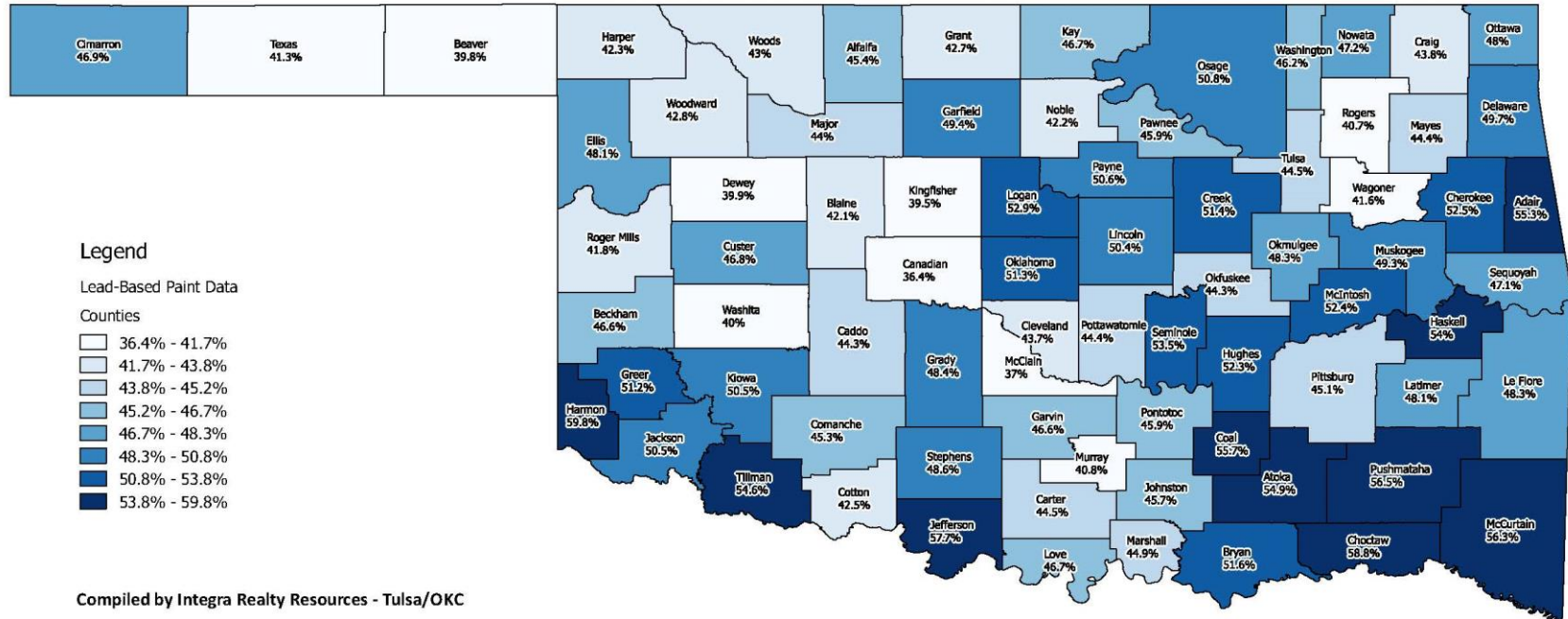
Legend  
 Lead-Based Paint Data  
 Counties  
 9.5% - 13.3%  
 13.3% - 15.7%  
 15.7% - 17.5%  
 17.5% - 18.9%  
 18.9% - 20.9%  
 20.9% - 22.2%  
 22.2% - 26.4%  
 26.4% - 34.7%

Compiled by Integra Realty Resources - Tulsa/OKC

Sources:  
 HUD Comprehensive Housing Affordability Strategy Data 2007-2011, Table 13  
 HUD American Healthy Homes Survey, Table 5-1

Exhibit #3

## Percentage of Housing Units Containing Lead-Based Paint Hazards Occupied by Low to Moderate Income Households

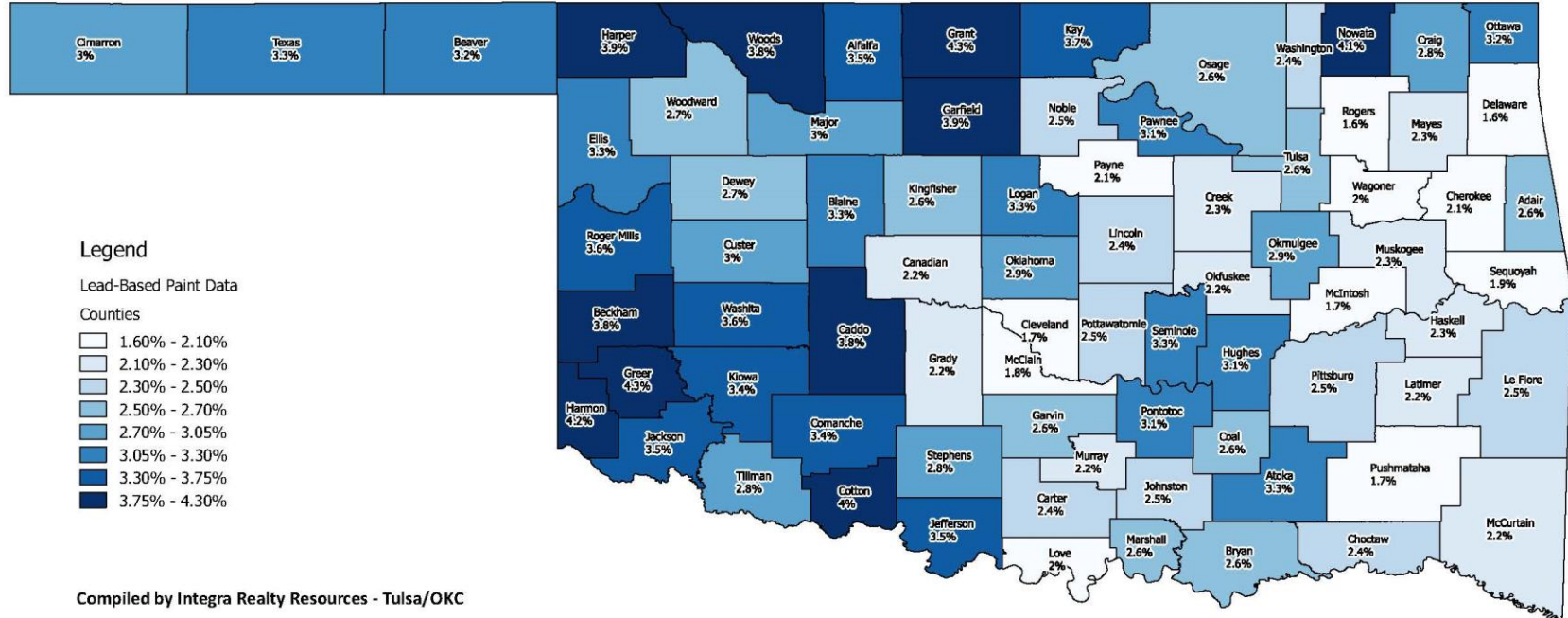


Compiled by Integra Realty Resources - Tulsa/OKC

Sources:  
HUD Comprehensive Housing Affordability Strategy Data 2007-2011, Table 13  
HUD American Healthy Homes Survey, Table 5-1

Exhibit #4

## Percentage of Housing Units Containing Lead-Based Paint Hazards with Children Age 6 or Younger Present

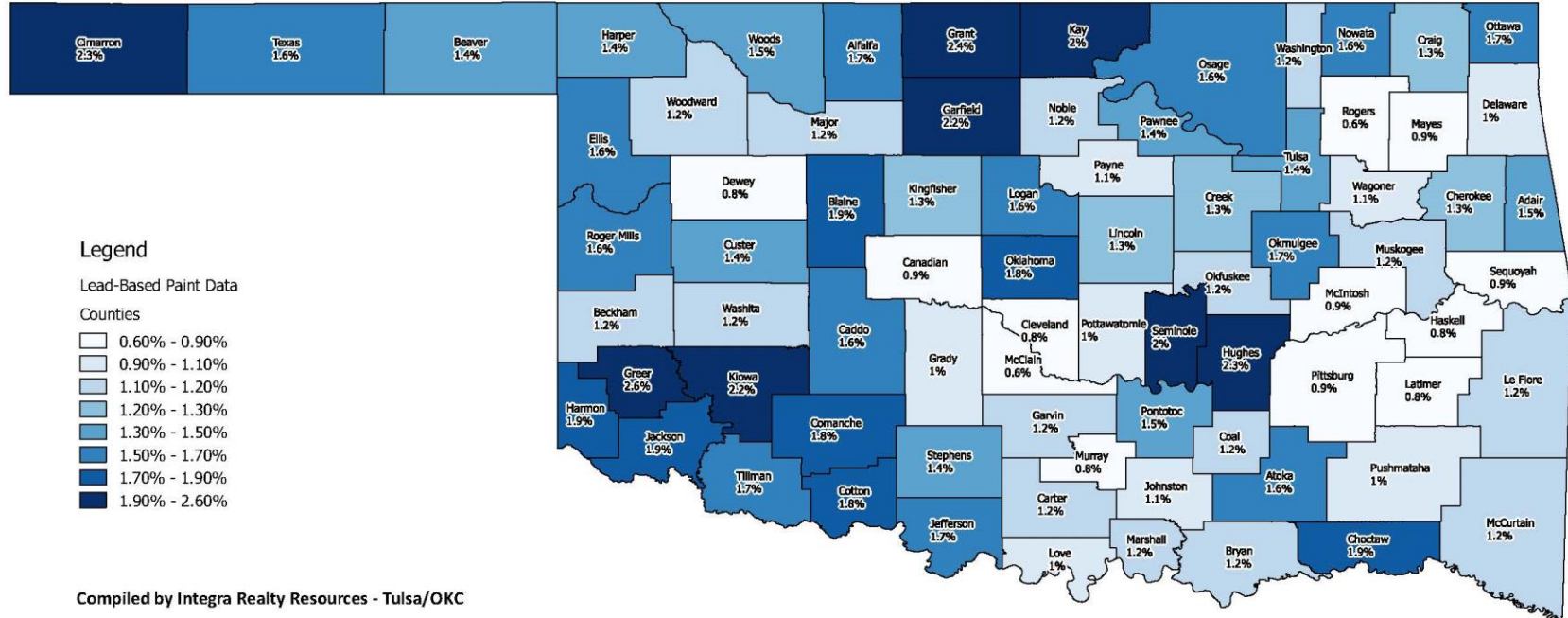


Compiled by Integra Realty Resources - Tulsa/OKC

Sources:  
 HUD Comprehensive Housing Affordability Strategy Data 2007-2011, Table 13  
 HUD American Healthy Homes Survey, Table 5-1

Exhibit #5

### Percentage of Housing Units Occupied by Low to Moderate Income Households Containing Lead-Based Paint Hazards with Children Age 6 or Younger Present



Compiled by Integra Realty Resources - Tulsa/OKC

Sources:  
HUD Comprehensive Housing Affordability Strategy Data 2007-2011, Table 13  
HUD American Healthy Homes Survey, Table 5-1







## Conclusions

The previous analysis has attempted to describe the state of the residential housing market in Garfield County, Oklahoma. Where possible, information regarding the population centers of the county was included to assess need on a community level. Much of the information is based on demographic information from local authorities and national information services. However, personal interviews were performed with property owners and managers, real estate professionals, and community officials in an effort to substantiate information from the national organizations and understand current market conditions. Several important issues regarding housing have become apparent through this analysis and are identified below.

Garfield County has undergone steady growth during the past several years in population and economy. Since 2010, the county population has increased at an average annual rate of 0.93%. Growth has occurred throughout the county, including Enid. Moderate population growth is forecasted to continue over the next five years. This growth is projecting an anticipated need for 956 new housing units for ownership and 474 new rental units. Growth within the oil and natural gas industry largely contributes to the growth of Garfield County, but with the industry experiencing instability, the forecasted 1.04% growth over the next five years could stagnate.

New housing development has occurred in recent years. Three multifamily apartments have been approved for construction in Enid in 2015. Small pockets of housing have continued to be constructed throughout the rural communities, as well as infill development within existing subdivisions.

Based on projected household growth, Garfield County will need new housing over the next five years, and could greatly benefit from rehabilitation of the existing housing stock. Rehabbed properties will need to be affordable to households earning less than 60% of Area Median Income, and based on the 15.67% of persons with disabilities in the county, housing of any type adequate for persons with disabilities should be available.

In Summary, it is apparent that new housing is required in Garfield County. Additionally, due to an aging housing supply, rehabilitation to existing properties may be necessary to allow the housing supply to meet demand. While the upper end of the market is being satisfied, the lower end of the population that requires rental moderate cost ownership property has a shrinking availability due to the aging housing product. As the population continues to increase in Garfield County as a whole, this demand will continue to grow. It is the opinion of this analyst that there is need for rental housing in all price ranges due to the decline in current population, rehabilitation of existing housing product and replacement of blighted properties is believed to be of additional benefit for the area housing supply.

**Addendum A**  
**Acknowledgments**

The Housing Needs Assessment research team extends a special thanks to the following individuals and organizations for their many contributions of data, program information and time that helped make this project possible:

**University of Oklahoma Intern Team**

Derrick “Rhys” Wilson, Eyakem Gulilat, Chase Phillips, Jane Wyrick, Charlotte Adcock, Sam Shreder, Jacquelyn Porter, Amy Wilson, Kevin Wang, Lora Gwartney, Forrest Bennett, Maryam Moradian, Salma Al Nairab

**Federal Agencies**

Federal Reserve Bank of Kansas City-Oklahoma City Branch, Steven Shepelwich

US Federal Emergency Management Agency, Harold Latham

US Department of Housing and Urban Development Oklahoma City Field Office, Jackie McBride

**Oklahoma State Agencies**

Department of Health Karen Fenserly, Susan J. Quigley and Marisa New

Department of Human Services, Connie Schlittler

Department of Emergency Management Dara Hayes

Department of Commerce, Rebekah Zahn-Pittser

**Local Organizations**

Regional Council of Governments and Oklahoma Association of Regional Councils

Continuums of Care Network

Hazard Mitigation Plan personnel/administrators

Community economic development professionals

City Managers and Planners

Community Action Agencies

Chambers of Commerce

Affordable housing developers, owners and investors

Homeless Alliance, Dan Straughan, Sunshine Hernandez





## Addenda

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Pathways, Patrice Pratt

Women's Resource Center, Vanessa Morrison

AIDS Care Fund, Sunshine Schillings

# **Addendum B**

## **Qualifications**

# Owen S. Ard, MAI

## Experience

Senior Managing Director of Integra Realty Resources - Tulsa/OKC, a full service valuation and consulting firm. Actively engaged in real estate valuation and consulting assignments since 1984, Mr. Ard has performed appraisal services consisting of narrative and summary real estate appraisals, ad valorem tax protests, consulting, litigation support services, market and feasibility studies, reviews, market study analyses and appraisals in connection with allocation of tax credits, brokerage services for commercial and residential transactions, property management, and expert litigation testimony. All types of real property are encompassed -apartments, ranches, theaters, hotel/motel, multi-purpose and resort properties, golf courses, high-rise and garden office buildings, manufacturing facilities, warehousing and distribution centers, nursing homes, assisted living facilities, banks, shopping centers and malls, residential subdivisions, industrial parks, and sports arenas. Valuations and market studies have been prepared on proposed, partially completed, renovated and existing structures. Appraisals have been made for condemnation purposes, estates, mortgage financing, equity participation and due diligence support. Clients served include corporations, law firms, financial institutions, investment firms and public/private agencies.

## Professional Activities & Affiliations

Central Oklahoma Chapter, Appraisal Institute (Past Chapter President)  
National Association of Realtors  
Urban Land Institute  
National Council of Affordable Housing Market Analysts  
Appraisal Institute National Committees  
Tulsa Metropolitan Area Planning Commission  
Tulsa Preservation Commission  
Tulsa Local Development Act Review Committee  
Appraisal Institute, Member (MAI)

## Licenses

Oklahoma, Oklahoma General Appraiser License, 11245CGA, Expires April 2018

## Education

B.S.B.A. Degree, Marketing, University of Tulsa, Tulsa, Oklahoma (1984)

Successfully completed numerous real estate related courses and seminars sponsored by the Appraisal Institute, accredited universities and others.

Currently certified by the Appraisal Institute's voluntary program of continuing education for its designated members.

## Qualified Before Courts & Administrative Bodies

District Court of Tulsa County, Oklahoma  
District Court of Oklahoma County, Oklahoma  
District Court of Garfield County, Oklahoma  
Tulsa County Board of Equalization

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# Owen S. Ard, MAI

## Qualified Before Courts & Administrative Bodies (Cont'd)

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United States Federal Bankruptcy Court, Tulsa, Oklahoma  
United States Federal Bankruptcy Court, Minneapolis, Minnesota  
United States Federal Bankruptcy Court, Jackson, Mississippi

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# David A. Puckett

## Experience

Senior Director with Integra Realty Resources - Oklahoma, a full service valuation and consulting firm. Actively engaged in real estate valuation and consulting assignments since May 2002, Mr. Puckett has performed appraisal services consisting of narrative and summary real estate appraisals. All types of real property are encompassed-apartments, garden office buildings, manufacturing and warehouse industrial buildings, mobile home parks, restaurants and retail structures. Valuations and market studies have been prepared on proposed and existing structures. Appraisals have been made for estates, mortgage financing, equity participation and due diligence support. Prior to his employ at Integra Realty Resources - Oklahoma, Mr. Puckett was an employee of the University of Oklahoma Center for Business and Economic Development, working as a data analyst for the All County Affordable Housing Study commissioned by the Oklahoma Department of Commerce. Responsibilities included demographic, economic and real estate data collection from federal, state and local sources, as well as interviews of regional planning district, county and municipal officials, real estate market experts and local economic development experts. Mr. Puckett was responsible for site visits of 23 of the 77 Oklahoma counties, and personally authored 18 of the final reports. As an employee of IRR-Oklahoma, Mr. Puckett also performed the site visits and authored the final reports for four of the nine entitlement cities: Tulsa, Broken Arrow, Shawnee and Lawton. Mr. Puckett has also completed numerous housing market studies for use in applications for Federal Low-Income Housing Tax Credits in Oklahoma, Kansas, Missouri and Arkansas, and has performed market studies and appraisals for use in H.U.D.'s Multifamily Accelerated Processing (M.A.P.) program. Clients served include corporations, financial institutions, investment firms and public/private agencies.

## Professional Activities & Affiliations

Appraisal Institute-Candidate for Designation

## Licenses

Oklahoma, Oklahoma General Appraiser License, 12795CGA, Expires December 2016

## Education

University of Oklahoma, Norman – Bachelor of Arts (Economics)

Successfully completed the following Appraisal Institute courses and seminars:

- Uniform Standards of Professional Appraisal Practice, 15-Hour
- Introduction to Income Capitalization Seminar
- Basic Income Capitalization 310
- Advanced Income Capitalization 510
- Highest and Best Use and Market Analysis 520
- Advanced Sales Comparison and Cost Approaches 530
- Report Writing and Valuation Analysis 540
- Advanced Concepts and Case Studies
- Real Estate Finance Statistics and Valuation Modeling
- Business Practices and Ethics 420

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# Integra Realty Resources, Inc.

## Corporate Profile

Integra Realty Resources, Inc. offers the most comprehensive property valuation and counseling coverage in North America with over 60 independently owned and operated offices located throughout the United States and the Caribbean. Integra was created for the purpose of combining the intimate knowledge of well-established local firms with the powerful resources and capabilities of a national company. Integra offers integrated technology, national data and information systems, as well as standardized valuation models and report formats for ease of client review and analysis. Integra's local offices have an average of 25 years of service in the local market, and virtually all are headed by a Senior Managing Director who is an MAI member of the Appraisal Institute.

A listing of IRR's local offices and their Senior Managing Directors follows:

ATLANTA, GA - Sherry L. Watkins, MAI, FRICS  
AUSTIN, TX - Randy A. Williams, MAI, SR/WA, FRICS  
BALTIMORE, MD - G. Edward Kerr, MAI, MRICS  
BIRMINGHAM, AL - Rusty Rich, MAI, MRICS  
BOISE, ID - Bradford T. Knipe, MAI, ARA, CCIM, CRE, FRICS  
BOSTON, MA - David L. Cary, Jr., MAI, MRICS  
CHARLESTON, SC - Cleveland "Bud" Wright, Jr., MAI  
CHARLOTTE, NC - Fitzhugh L. Stout, MAI, CRE, FRICS  
CHICAGO, IL - Eric L. Enloe, MAI, FRICS  
CINCINNATI, OH - Gary S. Wright, MAI, FRICS, SRA  
CLEVELAND, OH - Douglas P. Sloan, MAI  
COLUMBIA, SC - Michael B. Dodds, MAI, CCIM  
COLUMBUS, OH - Bruce A. Daubner, MAI, FRICS  
DALLAS, TX - Mark R. Lamb, MAI, CPA, FRICS  
DAYTON, OH - Gary S. Wright, MAI, FRICS, SRA  
DENVER, CO - Brad A. Weiman, MAI, FRICS  
DETROIT, MI - Anthony Sanna, MAI, CRE, FRICS  
FORT WORTH, TX - Gregory B. Cook, SR/WA  
GREENSBORO, NC - Nancy Tritt, MAI, SRA, FRICS  
GREENVILLE, SC - Michael B. Dodds, MAI, CCIM  
HARTFORD, CT - Mark F. Bates, MAI, CRE, FRICS  
HOUSTON, TX - David R. Dominy, MAI, CRE, FRICS  
INDIANAPOLIS, IN - Michael C. Lady, MAI, SRA, CCIM, FRICS  
JACKSON, MS - John R. Praytor, MAI  
JACKSONVILLE, FL - Robert Crenshaw, MAI, FRICS  
KANSAS CITY, MO/KS - Kenneth Jagers, MAI, FRICS  
LAS VEGAS, NV - Charles E. Jack IV, MAI  
LOS ANGELES, CA - John G. Ellis, MAI, CRE, FRICS  
LOS ANGELES, CA - Matthew J. Swanson, MAI  
LOUISVILLE, KY - Stacey Nicholas, MAI, MRICS  
MEMPHIS, TN - J. Walter Allen, MAI, FRICS

MIAMI/PALM BEACH, FL - Anthony M. Graziano, MAI, CRE, FRICS  
MINNEAPOLIS, MN - Michael F. Amundson, MAI, CCIM, FRICS  
NAPLES, FL - Carlton J. Lloyd, MAI, FRICS  
NASHVILLE, TN - R. Paul Perutelli, MAI, SRA, FRICS  
NEW JERSEY COASTAL - Halvor J. Egeland, MAI  
NEW JERSEY NORTHERN - Matthew S. Krauser, CRE, FRICS  
NEW YORK, NY - Raymond T. Cirz, MAI, CRE, FRICS  
ORANGE COUNTY, CA - Steve Calandra, MAI  
ORLANDO, FL - Christopher Starkey, MAI, MRICS  
PHILADELPHIA, PA - Joseph D. Pasquarella, MAI, CRE, FRICS  
PHOENIX, AZ - Walter "Tres" Winus III, MAI, FRICS  
PITTSBURGH, PA - Paul D. Griffith, MAI, CRE, FRICS  
PORTLAND, OR - Brian A. Glanville, MAI, CRE, FRICS  
PROVIDENCE, RI - Gerard H. McDonough, MAI, FRICS  
RALEIGH, NC - Chris R. Morris, MAI, FRICS  
RICHMOND, VA - Kenneth L. Brown, MAI, CCIM, FRICS  
SACRAMENTO, CA - Scott Beebe, MAI, FRICS  
ST. LOUIS, MO - P. Ryan McDonald, MAI, FRICS  
SALT LAKE CITY, UT - Darrin W. Liddell, MAI, FRICS, CCIM  
SAN DIEGO, CA - Jeff A. Greenwald, MAI, SRA, FRICS  
SAN FRANCISCO, CA - Jan Kleczewski, MAI, FRICS  
SARASOTA, FL - Carlton J. Lloyd, MAI, FRICS  
SAVANNAH, GA - J. Carl Schultz, Jr., MAI, FRICS, CRE, SRA  
SEATTLE, WA - Allen N. Safer, MAI, MRICS  
SYRACUSE, NY - William J. Kimball, MAI, FRICS  
TAMPA, FL - Bradford L. Johnson, MAI, MRICS  
TULSA, OK - Owen S. Ard, MAI  
WASHINGTON, DC - Patrick C. Kerr, MAI, FRICS, SRA  
WILMINGTON, DE - Douglas L. Nickel, MAI, FRICS  
CARIBBEAN/CAYMAN ISLANDS - James Andrews, MAI, FRICS

### Corporate Office

Eleven Times Square, 640 Eighth Avenue, 15th Floor, Suite A, New York, New York 10036  
Telephone: (212) 255-7858; Fax: (646) 424-1869; E-mail [info@irr.com](mailto:info@irr.com)  
Website: [www.irr.com](http://www.irr.com)



**DAWN EVE JOURDAN, ESQ., PH.D.**

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Director and Associate Professor  
Regional and City Planning  
College of Architecture  
830 Van Vleet Oval, Gould Hall, Room 180  
Norman, OK 73019-4141  
Phone: (405) 325-3502  
Fax: (405) 325-7558  
E-MAIL: Dawn.E.Jourdan-1@ou.edu

**EDUCATION:**

Ph.D. Urban and Regional Planning, Florida State University, Tallahassee, FL, 2004.

J.D./M.U.P. Law and Urban Planning, University of Kansas, Lawrence, KS, 2000.

B.S. Urban Affairs and Theatre Arts, Bradley University, Peoria, IL, 1996.

**RESEARCH INTERESTS:**

The legal aspects of land use, affordable housing, historic preservation and aesthetics regulation at the federal, state, and local level.

**WORK EXPERIENCE:**

Associate Professor and Director of Regional and City Planning, University of Oklahoma (07/12-present)

Assistant Professor with a Joint Appointment in Planning and Law, University of Florida (01/08-6/12)

Director of the Center for Building Better Communities, University of Florida (05/11-06/12)

Assistant Professor and Minor Program Coordinator, Texas A&M University (01/05-12/07)

Lecturer, Rutgers University Bloustein Institute (01/06-present)

Lecturer, Texas A&M University (01/04-12/04)

Adjunct Professor, Florida State University (01/03-12/03)

Graduate Teaching Assistant, Florida State University (05/02-12/03)

Legal Intern, 1000 Friends of Florida (05/02-12/03)

Associate, Holland & Knight LLP (05/00-08/01)

**AWARDS:**

Student Planning Award for the Pinellas County Post Disaster Ordinance Drafting Project from the Florida Chapter of the American Planning Association, Fall, 2011.

Award for Service as the University Liaison to the Florida Chapter of the American Planning Association, Fall, 2010.

Teacher of the year award by the UF Student Planning Association, April, 2010.

Best paper in the real estate valuation category by the Appraisal Institute with Kimberly Geideman and Shan Gao, Fall, 2009.

Excellence in Teach Award by the College of Architecture of Texas A & M University, September, 2005.

Student Planning Award by the Texas Chapter of the American Planning Association, Fall, 2007.

Early Dissertation Research Grant to Study the Effects of Intergenerational Planning on Relocation Grief from the U.S. Department of Housing and Urban Development, November, 2003.

**COURSES TAUGHT:**

Principles and Practice of Urban Planning (graduate level, at the University of Oklahoma)

Land Use Controls (graduate level, at the University of Oklahoma)

Sociology of Housing (graduate level, at the University of Oklahoma with Dean Charles Graham)

Growth Management Powers II (graduate-law course, at the University of Florida)

Growth Management Powers I (graduate-law course, at the University of Florida)

Affordable Housing Law (graduate-law course, at the University of Florida)

Planning History and Theory (graduate level, at the University of Florida and Texas A&M University)

Land Use Planning Law (law school, at the University of Florida College of Law)



Land Development Law (graduate level, at Texas A&M University)  
Historic Preservation Law (graduate level, at Texas A&M University)  
Introduction to Urban Planning (undergraduate level, at Texas A&M University and Florida State University)  
Attorney-Client Communications (undergraduate level, at Florida State University)  
Legal Communications (undergraduate level, at Florida State University)  
Environmental Law (continuing education, at Rutgers University)  
Historic Preservation Law (continuing education, at Rutgers University)  
Ordinance Drafting (continuing education, at Rutgers University)

**PUBLICATIONS:**

**Refereed Journal Articles**

K. Frank, J. Macedo, and **D. Jourdan**, Fostering Rural Adaptive Capacity for Sea Level Rise Planning Using Methods of Community Engagement (pending review- special edition of the Journal of the Community Development Society).

**D. Jourdan** and S. Pilat, Preserving Public Housing: Federal, State and Local Efforts to Preserve the Social and Architectural Forms Associated with Housing for the Poor in the *Journal of Preservation Education and Research* (forthcoming).

Ozor, B., K. Frank, and **D. Jourdan**, Confronting Wicked Problems with Games: How Role-Play Informs Planning for Sea Level Rise in Northeast Florida (pending review).

**Jourdan, D.**, A. Ray, and L. Thompson, Relocating from Subsidized Housing in Florida: Are Residents Moving to Opportunity in *Journal of Housing and Community Development Law* (forthcoming).

**Jourdan, D.**, K. Hurd, W. Gene Hawkins, and K. Winson Geideman, Evidence Based Sign Regulation: Regulating Signage on the Basis of Empirical Wisdom in *The Urban Lawyer*, 45:2, Spring 2014, 327-348.

**Jourdan, D.** S. Van Zandt, and E. Tarleton, Coming home: Resident satisfaction regarding return to a revitalized HOPE VI community in *Cities* available at: <http://www.sciencedirect.com/science/article/pii/S0264275113000322>, 2013.

**Jourdan, D.**, A Response to Mandelker's Free Speech Law for On Premise Signs in *Planning and Environmental Law*, 65:4, 2013, 4-10.

Land Development Law (graduate level, at Texas A&M University)  
Historic Preservation Law (graduate level, at Texas A&M University)  
Introduction to Urban Planning (undergraduate level, at Texas A&M University and Florida State University)  
Attorney-Client Communications (undergraduate level, at Florida State University)  
Legal Communications (undergraduate level, at Florida State University)  
Environmental Law (continuing education, at Rutgers University)  
Historic Preservation Law (continuing education, at Rutgers University)  
Ordinance Drafting (continuing education, at Rutgers University)

**PUBLICATIONS:**

**Refereed Journal Articles**

K. Frank, J. Macedo, and **D. Jourdan**, Fostering Rural Adaptive Capacity for Sea Level Rise Planning Using Methods of Community Engagement (pending review- special edition of the Journal of the Community Development Society).

**D. Jourdan** and S. Pilat, Preserving Public Housing: Federal, State and Local Efforts to Preserve the Social and Architectural Forms Associated with Housing for the Poor in the *Journal of Preservation Education and Research* (forthcoming).

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**Jourdan, D.**, K. Hurd, W. Gene Hawkins, and K. Winson Geideman, Evidence Based Sign Regulation: Regulating Signage on the Basis of Empirical Wisdom in *The Urban Lawyer*, 45:2, Spring 2014, 327-348.

**Jourdan, D.** S. Van Zandt, and E. Tarleton, Coming home: Resident satisfaction regarding return to a revitalized HOPE VI community in *Cities* available at: <http://www.sciencedirect.com/science/article/pii/S0264275113000322>, 2013.

**Jourdan, D.**, A Response to Mandelker's Free Speech Law for On Premise Signs in *Planning and Environmental Law*, 65:4, 2013, 4-10.

**Jourdan, D.**, Enhancing HOPE VI Revitalization Processes with Participation, in *Journal of the Community Development Society*, Vol. 39:No. 2, 2008, pp. 75-90.

**Jourdan, D.**, Reducing Pre-Relocation Grief with Participation in a HOPE VI Grant Application Process, in *International Journal of Public Participation*, Vol. 2:No. 2, 2008, pp. 75-92.

**Jourdan, D.**, Mending Fences: Resolving Neighbor Disputes With Squatters Settlements in Belize, in *PACE Institute for Environmental and Regional Studies Proceedings*, Vol. 4, 2004, pp. 135-149.

White, S. M. and **D. Jourdan**, Neotraditional Development: A Legal Analysis, in *Land Use Law and Zoning Digest* (1999).

#### **Books**

Jourdan, D. and E. Strauss. *Planner's Guide to Land Use Law: Planning for Wicked Problems*, NY: Routledge (under contract).

#### **Book Chapters and Entries**

Jamal, T. and **D. Jourdan**. Interdisciplinary Tourism Education in Interdisciplinary Teaching and Learning in Higher Education: theory and practice. *Interdisciplinary Learning and Teaching in Higher Education: theory and practice*. Dr Balasubramanyam Chandramohan and Dr Stephen Fallows (eds.), London: Routledge Falmer. (2008).

**D. Jourdan**. Grounding Theory: Developing New Theory on Intergenerational Participation in Qualitative Methods for Housing Research. *Qualitative Housing Research Methods*. Paul Maquin (ed.), London: Elsevier. (2008).

#### **Non-Refereed Publications**

**Jourdan, D.**, Hawkins, G., Winson-Geideman, K., and R. Abrams. The Model Sign Code. International Sign Association (December, 2008).

Winson-Geideman, K., **D. Jourdan** and S. Gao. The Effects of Adaptive Reuse by the Savannah College of Art & Design on Property Value and Community Change in Savannah, Georgia. *Lincoln Land Institute Working Papers* (December, 2006).

**Jourdan, D.** Bomb Proof Schools. *Plan Canada*. (Fall, 2006).

Van Zandt, S., Jourdan, D., Martin, J., and C. Giusti. Final Report for Beaumont's HOPE VI Project. Prepared for the Beaumont Housing Authority (December 2012)

**Jourdan, D.**, Enhancing HOPE VI Revitalization Processes with Participation, in *Journal of the Community Development Society*, Vol. 39:No. 2, 2008, pp. 75-90.

**Jourdan, D.**, Reducing Pre-Relocation Grief with Participation in a HOPE VI Grant Application Process, in *International Journal of Public Participation*, Vol. 2:No. 2, 2008, pp. 75-92.

**Jourdan, D.**, Mending Fences: Resolving Neighbor Disputes With Squatters Settlements in Belize, in *PACE Institute for Environmental and Regional Studies Proceedings*, Vol. 4, 2004, pp. 135-149.

White, S. M. and **D. Jourdan**, Neotraditional Development: A Legal Analysis, in *Land Use Law and Zoning Digest* (1999).

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**D. Jourdan**. Grounding Theory: Developing New Theory on Intergenerational Participation in Qualitative Methods for Housing Research. *Qualitative Housing Research Methods*. Paul Maquin (ed.), London: Elsevier. (2008).

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**Jourdan, D.**, Hawkins, G., Winson-Geideman, K., and R. Abrams. The Model Sign Code. International Sign Association (December, 2008).

Winson-Geideman, K., **D. Jourdan** and S. Gao. The Effects of Adaptive Reuse by the Savannah College of Art & Design on Property Value and Community Change in Savannah, Georgia. *Lincoln Land Institute Working Papers* (December, 2006).

**Jourdan, D.** Bomb Proof Schools. *Plan Canada*. (Fall, 2006).

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Van Zandt, S., Jourdan, D., Martin, J., and C. Giusti. Interim Report for Beaumont's HOPE VI Project. Prepared for the Beaumont Housing Authority (December 2011).

Van Zandt, S., **Jourdan, D.**, Martin, J., and C. Giusti. Interim Report for Beaumont's HOPE VI Project. Prepared for the Beaumont Housing Authority (December 2009).

Van Zandt, S., **Jourdan, D.**, Martin, J., and C. Giusti. Interim Report for Beaumont's HOPE VI Project. Prepared for the Beaumont Housing Authority (December 2008).

Van Zandt, S., **Jourdan, D.**, Martin, J., and C. Giusti. Baseline Report for Beaumont's HOPE VI Project. Prepared for the Beaumont Housing Authority (December 2007).

Van Zandt, S., **Jourdan, D.**, Martin, J., and C. Giusti. Need and Demand for Affordable Housing in the Brazos Valley. Report to Brazos Valley Affordable Housing Corporation. (June 2006).

**SPONSORED RESEARCH:**

Co-PI, Tribal Climate Change and Extreme Event Response Studies to Identify Vulnerabilities, South Central Climate Science Center, 2014-2015.

PI, Oklahoma City, Sustainability Audit, May 2013-present.

PI, Shimberg Center for Housing Studies, The Lost Properties and Moving To Opportunity, October 2010 – Present.

Investigator and Collaboration Lead, Planning for Sea Level Rise: A Pilot Study to Evaluate and Improve the Development and Delivery of Habitat Vulnerability Assessments and Adaptive Conservation Designs to Coastal Decision Makers, National Estuarine Research Reserve System Science Collaborative, 2011-2014.

Co-PI, Rural Coastal Region Adaptation Planning for Sea Level Rise, Florida Sea Grant, 2012-14.

Co-PI, Development of Sea Level Rise Adaptation Planning Procedures and Tools Using NOAA Sea Level Rise Impacts Viewer, Gulf of Mexico Regional Research Competition, 2012-14.

Co-PI, Impact of Parking Supply and Demand Management on Central Business District (CBD) Traffic Congestion, Transit Performance and Sustainable Land Use, Florida Department of Transportation, January 2010 – October 2011.

A Parameterized Climate Change Projection Model for Hurricane Flooding, Wave Action, Economic Damages, and Population Dynamics, sponsored by NOAA, September 2009-September 2011, Role, Co-Principal Investigator.

HOPE VI Community Services Study for the Redevelopment of Magnolia Gardens in Beaumont, Texas, sponsored by the U.S. Department of Housing and Urban Development and the Beaumont Public Housing Authority, January 2007-December 2011, Role, Co-Principal Investigator.

Preserve America Grant for an Intergenerational Oral History for Hearne, Texas, sponsored by the National Parks Service, January 2007-December 2007, Role, Investigator.

A Hedonic Model of the Effects of Adaptive Reuse on Community Change in Savannah, Georgia, sponsored by the Lincoln Institute of Land Policy, Role, Investigator.

Legal Analysis and Policy Formulation Regarding the Use of Regional Rural Landbanking to Enhance the Development of Affordable Housing Opportunities in Brazos Valley Texas, sponsored by the Brazos Valley Affordable Housing Corporation, January 2007-August 2007, Role, Co-Principal Investigator.

Market Study of the Barriers to the Provision of Affordable Housing in Brazos Valley Texas, sponsored by the Brazos Valley Affordable Housing Corporation, January 2006-August 2006, Role, Co-Principal Investigator.

Comparative Analysis of the Effects of the Location of Big Box Retail on Housing Prices in Urban and Suburban Areas, sponsored by Texas A&M College of Architecture, December 2005-December 2006, Role, Principal Investigator.

**PROFESSIONAL SERVICE AND AFFILIATIONS:**

**Professional Services**

Chair of the Academic Advisory Council for Sign Research and Education (August 2014-present)

Chair of the Planner Outreach Subcommittee for the International Sign Association (January 2014-present)

Appointed to the Alachua County Affordable Housing Advisory Board (April 2010-2011)

University Liaison to the Florida Chapter of the American Planning Association (September 2007-September 2010)

Fellow to the Center for Children and Families at the Levin College of Law (May 2007-2012)

Member of the Law School Honor Code Committee (2009-2010)

Member of the ICCHP Committee (2009-2010)

Member of DCP Faculty Council (2009-2012)

Member of UF Historic Buildings and Structures Committee (2009-2010)

UF Commencement Marshall (2008-2010)

Ad Hoc Member of the Amicus Committee for the American Planning Association  
Fellow for the Center for Heritage Conservation at Texas A&M University (2005-2007).

**Professional Affiliations**

American Planning Association

Oklahoma Chapter of the APA

Association of Collegiate Schools of Planning

Member of the Illinois Bar

**Served as a manuscript and grant proposal reviewer for the following:**

Journal of the Community Development Society

Journal of Planning History

US-China Law Review

UF Journal of Law and Public Policy

Journal of Planning Education and Research

National Science Foundation

**CONFERENCE PRESENTATIONS:**

**International Conferences-Refereed Presentations**

**Jourdan, D.**, K. Hurd, H. G. Hawkins, and K. Winson-Geideman. Evidence-based Sign Regulation: Regulating Signage on the Basis of Empirical Wisdom. Presented at the AESOP-ACSP Conference in Dublin, Ireland, July 2013.

Nolon, J., Call, C., Murtaza, A, and **Jourdan, D.** Property Rights, Political Drama, and Smart Growth: The Challenges of Sustainable Development in 2011. Presented at the National Conference of the American Bar Association in Toronto, August 2011.

**Jourdan, D.**, Wal-Mart in the Garden District- Does the Arbitrary and Capricious Standard of Review Lessen the Right of Citizens to Participate. Presented at the

International Association of Planning Law and Property Rights, Aalborg, Denmark, February, 2008.

**Jourdan, D.** and VanZandt, S, Creating Regional Landbanks to Meet Rural Affordable Housing Needs. Presented at the Joint International Conference of the Association of Collegiate Schools of Planning (ACSP) and the Association of European Planning Schools (AESOP), Chicago, IL, July 2008.

**Jourdan, D.**, Should Children Have the Right to Speak for Themselves: The legal rights of youth to participate in national level policymaking. Presented at the International Conference on the Rights of Children, Ghent, Belgium (2006).

**Jourdan, D.**, Grounding Theory: Developing New Theory on Intergenerational Participation. Presented at the Joint International Conference of the Association of Collegiate Schools of Planning (ACSP) and the Association of European Planning Schools (AESOP), Mexico City, Mexico (2006).

**Jourdan, D.**, Planning to Reduce Worry. Presented at the Making Cities Livable Conference, Venice, Italy (2005).

#### **National Conferences**

**Jourdan, D.** Community Aesthetics and Sign Regulations: How far can a city go to prescribe aesthetics?" Presented at the National Signage Research and Education Conference in Cincinnati, OK, October, 2013.

**Jourdan, D.** and J. Kellaris, Collaborating with City Officials on Urban Signage, Presented at the International Sign Expo, in Las Vegas, NV, April, 2012.

**Jourdan, D.** Evidence-Based Sign Regulation: Regulating Signage on the Basis of Empirical Wisdom. Presented at the National Signage Research and Education Conference in Cincinnati, OK, October, 2012.

**Jourdan, D.**, Ray, A., and Thompson, L. Relocating from Subsidized Housing in Florida: Are Residents Moving to Opportunity? Urban Affairs Association, Pittsburgh, PA, April 2012.

Frank, K., **Jourdan, D.**, Easley, G., and F. Eddleton. Leveraging community historical identity for climate change adaptation planning. Society for American City and Regional Planning History Conference, Baltimore, MD, November 17-20, 2011.

Frank, K., **Jourdan, D.**, and Obonyo, E. Sea level rise adaptation planning for rural coastal areas in Florida. Initiative on Climate Adaptation Research and Understanding through the Social Sciences: Climate Vulnerability and Adaptation (ICARUS II). May 5-8, Ann Arbor, MI, 2011.



Steiner, R., **Jourdan, D.**, Blanco, A., Mackey, J., Hanley, G., Sucar, V., and Shmaltsuyev, M., Understanding the Connection between Parking Management and Transit Usage: A Case Study of Miami and Fort Lauderdale Central Business Districts. Presented at the Association of Collegiate Schools of Planning (ACSP) Conference. Minneapolis. Oct. 13 – 16, 2011.

Steiner, R., Blanco, A. and **Jourdan, D.**, Impact of Parking Supply And Demand Management on Central Business District (CBD) Traffic Congestion. Presented at the Association of Collegiate Schools of Planning (ACSP) Conference. Minneapolis. Oct. 5 – 10, 2010.

**Jourdan, D.** Coming Home: The Relocation Effects of Expedited HOPE VI Revitalization Processes. Presented at the Urban Affairs Association, New Orleans, LA, 2011.

Zhao, J. and **Jourdan, D.** Zoning Variance Administration in Practice: Influencing Factors and Trends. Presented at the ACSP Conference in Minneapolis, MN, November, 2010.

**Jourdan, D.**, Valuing Grief: A Proposal to Compensate Relocated Public Housing Residents for Intangibles. Presented at the ACSP Conference, Washington, D.C., October, 2009.

**Jourdan, D.**, Garvin, E. and Stroud, N. Potential Legal Challenges to Form Based Codes: the Miami 21 Test Case. Presented at the IMLA Conference, Miami, FL, October, 2009.

**Jourdan, D.**, Creating Regional Landbanks to Meet Rural Affordable Housing Needs. Presented at the Joint ACSP/AESOP Conference, Chicago, IL, July 2008.

VanZandt, S. and **Jourdan, D.** Landbanking to Meet Affordable Housing Needs. Presented at the National Conference of the American Planning Association Conference, Las Vegas, NV, April, 2008.

**Jourdan, D.** and Wieters, M. Serious Play: Constructing Learning to Promote Meaningful Dialogue in the Planning Classroom. Presented at the Association of Collegiate Schools of Planning National Conference, Fort Worth, TX, 2006.

Geideman, K. and **Jourdan, D.** Preserving Who's Neighborhood: The Effects of Adaptive Reuse by the Savannah College of Art & Design on Property Value and Community Change in Savannah, Georgia. Presented at the Lincoln Land Institute, Cambridge, MA, 2006.

**Jourdan, D.**, Sentencing Goldilocks. Presented at the Association of Collegiate Schools of Planning National Conference, Kansas City, MO, 2005.

**Jourdan, D.**, Public Housing: Is it Worth Preserving? Presented at the Association of Collegiate Schools of Planning National Conference, Kansas City, MO, 2005.

**Jourdan, D.**, Grieving for a Lost Home?: A Case Study of How Participation in an Intergenerational Planning Process Lessened the Pre-Relocation Grief Effects of Experienced by the Youth and Adult Residents of the McDaniel Glenn Public Housing Community in Atlanta. Presented at the Association of Collegiate Schools of Planning National, Portland, OR, 2004.

**Jourdan, D.**, Mending Fences: Resolving Neighbor Disputes With Squatter Settlements in Belize. Presented at Pace University, NYC, April 2004.

**Jourdan, D.**, Increasing Youth Participation in the Planning Process. Presented at the Association of Collegiate Schools of Planning National Conference, Baltimore, MD, 2002.

#### **National Conferences – Invited Discussant and/or Moderator**

Jourdan, D. Institute for Quality Communities Placemaking Conference in Norman, OK (2013) on the topic of “Healthy, Walkable Communities.”

Jourdan, D. Annual Conference of the ACSP in Washington D.C. (2009) on the topic of “Comparative Jurisprudence Relating to Takings and Due Process Law.”

Jourdan, D. Joint ACSP/AESOP Conference, Chicago, IL, (2008) on the topic of “Comparative Legal Jurisprudence on Property Rights.”

Jourdan, D. Annual Conference of the ACSP in Fort Worth, TX (2006) on the topic of “Researching Wal-Mart.”

Jourdan, D. Annual Conference of the ACSP in Kansas City, MO (2005) on the topic of “Research Wal-Mart.”

Jourdan, D. Annual Conference of the ACSP in Portland, OR (2004) on the topic of “What Planners Should Know About the Law.”

Jourdan, D. Sustainable Campus Planning, Annual Conference of the ACSP in Baltimore, MD (2002).

#### **State Conferences –Presentations by Invitation**

**Jourdan, D.** The New Urbanism: Optimizing Imagination, Creativity, Innovation, and Human Flourishing, Presented at the State Creativity Forum in Oklahoma City, OK, November, 2013.

**Jourdan, D.** So You Want to Take on Your Sign Code, Presented at the State Conference of the Oklahoma Chapter of the American Planning Association in Tahlequah, OK, October, 2013.

Steiner, R., Blanco, A., and **Jourdan, D.** Parking as a Smart Growth Strategy, Presented at the Florida Chapter of the American Planning Association Conference September 2011.

Silver, C. and **Jourdan, D.** Legal Aspects of Sustainable Development, Presented at the Florida Chapter of the American Planning Association Conference, September, 2011.

**Jourdan, D.** The Land Use Revolution: The Tea Party's Influence on Planning Process. Presented at the Annual Conference of the Utah Land Institute, Salt Lake City, Utah, November 2011.

**Jourdan, D.,** Measuring the Winds of Change: the Introduction of Qualitative Research Methods in Planning Processes. Presented at the Annual Conference of the Texas Chapter of the American Planning Association, Corpus Christi, TX (2006).

**REFERENCES AVAILABLE UPON REQUEST**



**K. MEGHAN WIETERS, PH.D., AICP**

University of Oklahoma, Regional & City Planning, 830 Van Vleet Oval - Gould Hall RM 162  
 Norman, OK 73019, kmeghanwieters@ou.edu

**EDUCATION**

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Texas A&M University

**Ph.D in Urban Regional Science**

**2003 – August 2009**

Dissertation: "Integrating Walking for Transportation and Physical Activity for Sedentary Office Workers in Texas"

University of Texas at Austin

**Masters of Science in Community & Regional Planning**

**1993-1995**

Thesis: "Building a Community: Transit Options in the Land Development Code and Land Development Process"

Trinity University

**Bachelors of Arts**

**1989-1993**

Majors: Philosophy, International Studies (concentration on Latin America), Minor: Spanish

**TEACHING**

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**Assistant Professor - University of Oklahoma**

**Fall 2009 – to present**

RCPL 5813 Environmental Planning Methods

RCPL 5013 History and Theory of Urban Planning

RCPL 5513 Subdivision Planning

RCPL 5823 Rural and Regional Planning

RCPL 5493 Transportation and Land Use Planning

RCPL 5990 Public Health & Built Environment

**PREVIOUS RESEARCH POSITIONS & PRACTICE**

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**Texas A&M University**

**August 2006**

Graduate Assistant

**May 2009**

**Texas Transportation Institute**

**August 2003 –**

Graduate Research Assistant

**August 2006**

**City of Austin - Transportation, Planning & Sustainability Department**

**August 1998 –**

Principal Planner / Senior Planner

**August 2003**

**Capital Metropolitan Transportation Authority**

**April 1994 –**

Land Use/Transportation Planner

**August 1998**

**PUBLICATIONS & REPORTS**

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Wieters, K M. Office Workers Stuck at their Desks: Built Environment Implications on Walk Trips. Under review – *Health & Place*, April 2014.

Wieters, K M. Advantages of Online Methods in Planning Research: Capturing Walking Habits in Different Built Environments. Under Review -- *Sage Open*, February 2014

Wieters, K M, Kim, J-H, Lee, C. "Assessment of Wearable Global Positioning System Units for Physical Activity Research", *Journal of Physical Activity & Health*, September 2012 (published)

Zietsman, J., Villa, J.C., Forrest, T. L., and Storey, J. M. (2005) "Mexican Truck Idling Emissions at the El Paso - Ciudad Juarez Border Location" Report 473700-00033. Prepared for Southwest Region University Transportation Center.

Zietsman, J., Bubbosh, P., Li, L., Bochner, B., Villa, J. (2005) "National Deployment Strategy for Truck Stop Electrification". Prepared for U.S. Environmental Protection Agency.

Zietsman, J., Bynum, J., Wieters, K., and Bochner, B. (2005) "Reducing School Bus Emissions in Texas". Prepared for Texas Department of Transportation. Proceedings of the 2005 Mid-Continent Transportation Research Symposium.

Wieters, K. and J. Borowiec. (2004) "An Examination of Methods for Increasing On-Airport Revenue". Prepared for Texas Department of Transportation: Aviation Division.

Hard, Ed. et al. (2003) "TxDOT Involvement in the Local Development Process", Report 4429-1.

#### CONFERENCE & INVITED PRESENTATIONS

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Wieters, K, M Wiens, T.O. Bowman. Walkability: A Tool for Promoting Health, Better Planning and Building Community. Presentation at "Planning Oklahoma Together" OKAPA Conference, Tahlequah, OK, October 2013.

Gibson, H and K. Wieters, Talking Green in Red States. Kansas APA Conference, Manhattan, KS October 2013

Wieters, K. Teaching, Learning and Implementing Walkability in Oklahoma City. Oklahoma Service Learning Conference, "The Art of Teaching through Science of Service", Friday November 22, 2013

Wieters, K, D Hess, P Firth. Invited panelist for Pedestrian and Bicycle University Education, Transportation Research Board 82<sup>nd</sup> Annual Meeting, January 13-17, 2013.

Wieters, K, J Fees, and B McCann. Why should we care about those silly pedestrians and bicyclists? Barriers to Adoption of Complete Streets Ordinances in Cowboy Country. Presented paper at the Association of Collegiate Schools of Planning Conference, Cincinnati, OH, 2012

Wieters, K. Office workers -- Sedentary by Practice: How can we integrate physical activity as part of daily routines at work. Oklahoma Public Health Association Conference, Health Equity Caucus, April 2012

Wieters, K M, L Fithian, T McCuen, and C Barrett. Teaching How to Manage Competing Interests: Planners, Architects and Construction Science Students Developing a Subdivision Together. Presented paper at the Association of Collegiate Schools of Planning Conference, Salt Lake City, UT; 2011.

Wieters K M. Methodology in assessing walking behavior for office workers using online survey methods. Presented paper at the Association of Collegiate Schools of Planning Conference. Minneapolis, MN; 2010.

Lee C, Wieters M, Giusti C, Lord D. The Environment and Obesity among Latino Adults: A case study exploring the roles of built environments in promoting physical activity and reducing obesity among colonia residents. Inter-University Program for Latino Research. University of Notre Dame; 2010.

Wieters KM, Kim J-H, Lee C. A walk to grab a cup of coffee: Assessment of available research instruments for measuring physical activity. Presented paper at the Association of Collegiate Schools of Planning Conference Chicago, IL; 2008.

Jourdan, D., Wieters, K. "Serious Play: Constructing Learning To Promote Meaningful Dialogue In The Planning Classroom". Co-Presented paper at the Association of Collegiate Schools of Planning Conference. Milwaukee, WI; 2006.

INVITED LECTURES

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University of Oklahoma  
Department of Geography & Sustainability, Spring Colloquium  
"Walking & Biking: Active Transportation and the Built Environment" January 2014

Kansas State University – Big 12 Fellowship

- The messiness of random sampling spatially Oct. 21, 2013
- Watershed Functions & Impacts from Development Oct. 21, 2013
- Creating an audit tool and operationalizing data Oct. 23,2013
- Bicycle Facility Design & Planning Oct. 23,2013
- Observational Methods Oct. 23, 2013
- Pedestrian Planning and Design: How does the environment we live in impact our lives? Oct. 2013
- Office workers – Sedentary by Practice: How can we integrate physical activity as part of daily routines at work – Formal presentation to faculty and students Oct. 2013

Department of Biostatistics and Epidemiology College of Public Health,  
University of Oklahoma Health Sciences Center

- Planning, Built Environment, and Public Health: How does the environment we live in impact our lives? March 11, 2013

GRANT FUNDING

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Received Ed Cline Faculty Development Award (\$1450), Spring 2014  
Received Big 12 Faculty Fellowship Program Award (\$2500) June 2013  
Received College of Architecture IT recipient (\$3450) July 2013  
Sooner Parents Mini-Grant Funding (\$500) for student mentoring –prepared and submitted to assist RCPL Student Planning Association July 2013  
Received Junior Faculty Research (\$7,000) for summer research on rural planning and physical activity opportunities. University of Oklahoma, Summer 2012  
Robert Wood Johnson Active Living Research Dissertation Grant (\$25,000), Texas A&M University, 2007

SERVICE

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*University-Level Service*

- Advisory Committee Course Management Systems (ACCMS) Spring 2013

*College-Level Service*

- Graduate Liaison for Regional & City Planning Division (Fall 2013 – present)
- Graduate Research & Curriculum Committee (Fall 2013 – present)
- RCPL orientation (Fall 2010- present)
- Search committee for new RCPL hires, new LA hire (Summer 2011, Summer 2012, Spring 2013, Spring 2014)
- IT Committee (member since 2012), Chair (Fall 2013-Spring 2014)
- Model Shop Committee (member since 2012-Fall 2013)
- RCPL website (2011- present)
- GHGI committee (Gould Hall Green Initiative) (Fall 2011)
- Co-hosting and arranging guest seminar: Dr. Chanam Lee – “The Built Environment and Disparities in Physical Activity”, December 2012.

SERVICE

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*State-level / City-Level Service*

- President – Health Equity Caucus, subgroup of Oklahoma Public Health Association
- APA/AICP member
- Bicycle Advisory Committee, City of Norman – Committee member (Spring 2013 – 2016)

*National-Level Service*

- Secretary/Treasurer of Faculty Women’s Interest Group (FWIG), committee under Association of Collegiate Schools of Planning (ACSP).
- CDC Weight of the Nation Conference planning, Built Environment & Transportation Subcommittee
- Reviewer for Journal of Physical Activity and Health

## Bryce C. Lowery, PhD

### Contact

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University of Oklahoma  
 College of Architecture - Division of Regional and City Planning  
 830 Van Vleet Oval  
 Gould Hall 255  
 Norman, OK 73019  
 (405) 325-8953  
 bryce.c.lowery@ou.edu

### Academic Experience

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<b>Assistant Professor</b> <i>College of Architecture – Division of Regional and City Planning</i> <i>University of Oklahoma – Norman, OK</i>	2014 - present
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### Education

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<b>Doctor of Philosophy</b> – Policy, Planning, and Development <i>Sol Price School of Public Policy</i> <i>University of Southern California - Los Angeles, CA</i>	2014
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*Dissertation: Social Construction of the Experience Economy:  
 The spatial ecology of outdoor advertising in Los Angeles*  
**Jack Dyckman Award - Best Dissertation in Planning & Development**

Committee: David Sloane, PhD  
 Tridib Banerjee, PhD  
 Pierrette Hondagneu-Sotelo, PhD (Sociology)

<b>Master of Landscape Architecture</b> <i>College of Environmental Design</i> <i>California State Polytechnic University - Pomona, CA</i>	2008
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<b>Master of Science</b> – Environmental Policy and Behavior <i>School of Natural Resources and Environment</i> <i>University of Michigan - Ann Arbor, MI</i>	2000
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<b>Bachelor of Arts</b> – Economics and Environmental Studies <i>Dornsife College of Letters, Arts, and Sciences</i> <i>University of Southern California - Los Angeles, CA</i>	1996
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### Publications

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<b>The Prospects and Problems of Integrating Sketch Maps with Geographic Information Systems (GIS) to Understand Environmental Perception:          A case study of mapping youth fear in Los Angeles gang neighborhoods</b> <i>Environment and Planning B: Planning and Design</i> 41(2): 251-271. Curtis, J.W., E. Shiau, B. Lowery, D. Sloane, K. Hennigan and A. Curtis	2014
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<b>The Prevalence of Harmful Content on Outdoor Advertising in Los Angeles:          Land use, community characteristics, and the spatial inequality of a public health nuisance</b> <i>American Journal of Public Health</i> 104(4): 658–664. Lowery, B.C. and D.C. Sloane	2014
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### Presentations

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**From Regional Center to Sign District:  
 Regulating outdoor advertising in Los Angeles, 1881-2012**  
*Association of Collegiate Schools of Planning – Philadelphia, PA – November 1, 2014*  
 with David Sloane



**Do Farmers' Markets Improve the Availability of Healthy Foods for All Communities?**  
**A case study of 19 markets in Los Angeles.**  
*Association of Collegiate Schools of Planning – Philadelphia, PA – October 30, 2014*  
 with Denise Payan, LaVonna Blair Lewis and David Sloane

**If You See Something, Say Something:**  
**Community response (and non-response) to outdoor advertising regulation in Los Angeles**  
*Council of Educators in Landscape Architecture – Austin, TX – March 29, 2013*

**The Spatial Ecology of Outdoor Advertising in Los Angeles:**  
**The unjust impact of the commercial landscape**  
*Association of Collegiate Schools of Planning – Cincinnati, OH – November 3, 2012*  
 with David Sloane

**Employing Social Network Analysis to Understand the Formation of Sustainable Social Capital**  
*Council of Educators in Landscape Architecture - Tucson, AZ – January 15, 2009*

Teaching Experience

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**Assistant Professor**  
*University of Oklahoma – College of Architecture* 2014-present  
 Subdivision and Site Planning (graduate)  
 Computer Mapping and GIS in Planning (graduate)  
 Comprehensive Planning Studio (graduate)

**Lecturer**  
*University of California, Irvine – School of Social Ecology* 2014  
 Design and Planning Graphics (graduate)

**Teaching Assistant**  
*University of Southern California - Sol Price School of Public Policy* 2008-2013  
 Citizenship and Public Ethics (undergraduate)  
 History of Planning and Development (undergraduate)  
 Planning History and Urban Form (graduate)  
 Smart Growth and Urban Sprawl (graduate)  
 Urban Context for Policy and Planning (undergraduate)  
 Urban Planning and Development (undergraduate)  
 Urban Planning and Social Policy (graduate - online)

**Graduate Student Instructor**  
*University of Michigan - School of Natural Resources and Environment* 1999-2000  
 Introduction to Environmental Policy (undergraduate)  
 Introduction to Natural Resource Management (undergraduate)

Other Experience

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**Research Assistant** 2009 - 2014  
*Sol Price School of Public Policy - University of Southern California*

**Editorial Assistant** – Terry L. Cooper 2011 - 2012  
*The Responsible Administrator:  
 An Approach to Ethics for the Administrative Role, 6th Edition. 2012.*

**Research Associate** 2005 - 2006  
*Lodestar Management/Research Inc. (now Harder+Company)*

**Project Coordinator** 2004 - 2005  
*Perinatal Advisory Council of Los Angeles County*

**Community Researcher** 2002 - 2004  
*Children's Planning Council - Los Angeles County Board of Supervisors*

**Assistant Director** 2000 - 2002  
*Health DATA Program - UCLA Center for Health Policy Research*



<b>Curriculum Coordinator</b> <i>UCLA Labor, Occupational, Safety and Health Program</i>	2000
<b>Research Coordinator</b> <i>The Wild Thornberry's Television Series</i> <i>Klasky-Csupo Incorporated/Nickelodeon Studios</i>	1996 - 1998
<b>Activities and Service</b>	
<b>Committee Member</b> <i>University of Oklahoma</i> Anna Siprikova – Master of City and Regional Planning Thesis	2014 - present
<b>Reviewer</b> <i>American Journal of Public Health</i> <i>Council of Educators in Landscape Architecture</i>	
<b>Member</b> <i>American Planning Association</i> <i>American Public Health Association</i> <i>American Society of Landscape Architects</i> <i>Association of American Geographers</i> <i>Environmental Design Research Association</i>	
<b>Member</b> <i>Creating/Making Facilities Coordination Team</i> <i>University of Oklahoma – College of Architecture</i>	2014 - present
<b>Member</b> <i>Billboard and Visual Landscape Visioning Group</i> <i>City of Los Angeles</i>	2013
<b>Area Chairperson</b> <i>Hollywood Hills West Neighborhood Council – Area 2: Cahuenga Pass</i> <i>City of Los Angeles</i>	2010 - 2012
<b>Vice-Chairperson</b>	2010 - 2012
<b>Appointee</b> <i>Cahuenga/Ventura Corridor Specific Plan Review Board</i> <i>City of Los Angeles - Council District 4</i>	2008 - 2012
<b>President</b>	2011 - 2012
<b>Member</b> <i>Cahuenga Pass Property Owners' Association</i>	2000 - 2012

**Byron DeBruler**

DeBruler, Inc.

8200 NE 139th Street

Edmond, OK 73103

United States of America

Phone: 405/396-2032 Cell Phone: 405/202-1610

**BACKGROUND SUMMARY**

Executive Manager with extensive experience in public sector resource design, management and evaluation. Knowledge and skills include: structuring and design of state and local service programs and initiatives, developing written proposals for project financing, identifying community economic development resources and training.

**EXPERIENCE**

**DeBruler, Inc.**

Vice President, Oklahoma City, August 2001 to Present

Provide services including:

- ✓ Researching public and private resources and preparing applications for financial assistance in response to client requests for economic and community development projects.
- ✓ Technical assistance to nonprofits and units of local government regarding federal and state resources and structuring project-beneficial partnerships; preparing strategic and business plans for public and private sector entities.
- ✓ Group facilitation services.
- ✓ Technical training for nonprofits and units of local government regarding federal and state financial assistance programs. Conducting organizational assessments and developing capacity building curriculums.

**Oklahoma Housing Finance Agency**

Team Leader, Housing Development Team, Oklahoma City, July 1998 to July 2001

Provided direct supervision and oversight of sixteen staff engaged in the administration of multiple federal and state affordable housing program resources.

While employed by the agency:

- ✓ Reorganized state's Single Family Mortgage Revenue Bond, Low-income Housing Tax Credit, HOME Investment Partnerships and Housing Trust Fund Programs into a single work unit.
- ✓ Streamlined Low-income Housing Tax Credit Program administrative rules to provide for market responsive design flexibility.
- ✓ Streamlined affordable housing resources by developing a singular application package and process for the agency's affordable housing development resources and established e-information network.
- ✓ Facilitated the development of working partnerships between the state's nonprofit and for-profit housing development organizations and agency's mortgage revenue bond lenders.
- ✓ Financed the development of affordable housing by leveraging public sector development funds with private investments.

- ✓ Facilitated legislative task force on rural affordable housing issues and devised legislative and programmatic actions to spur rural development.
- ✓ Developed, financed and implemented the state's first statewide affordable housing market analysis in partnership with a major university center.
- ✓ Drafted enabling legislation, capitalized and implemented state's Housing Trust Fund.

### **Oklahoma Department of Commerce**

Program Manager/Department Head, Oklahoma City, March 1988 to July 1998

- ✓ In response to market-based demand, directed a team of professional agency staff with diverse skills, in the redesign of the state's HOME Investment Partnerships Program from primarily rehabilitation services to the production of rural affordable housing units.
- ✓ Led HOME Program administrative team in the relocation of the Program from its state agency environment to the Oklahoma Housing Finance Agency, a public trust.
- ✓ Leveraged HOME Program development resources with other public and private debt capital to finance the development of rural affordable housing statewide.
- ✓ Formulated and implemented a legislative agenda to enact and capitalizing the state's Housing Trust Fund.
- ✓ Provided daily oversight and administration for several state administered federal programs including: U.S. Department of Energy State Energy Program, Community Development Block Grant, Home Investment Partnerships, Rental Rehabilitation, Solar Energy and Energy Conservation Bank, and State Appropriated Funds for regional councils of government.

**City of Oklahoma City** January 1984 to February 1988

Division Head, Code Inspections Division/Department of Environmental Services

Assistant Superintendent, Utility Services Division/Water Department

Administrative Assistant, Street Maintenance Division, Public Works Department

Management Intern, Personnel Department

### **EDUCATION**

Masters of Public Administration, University of Oklahoma 1983

Bachelor of Arts Political Science, University of Oklahoma, 1979